



# Confidentiality in a Nutshell

You may find it useful to ask about confidentiality and privilege at the start of your conversation with any of Harvard's resources.

## Confidential - Privileged



Conversations with these resources are privileged and, absent special circumstances, may not be disclosed without your consent even in a criminal or other external proceeding. Examples include:

- OSAPR staff when providing services as a sexual assault counselor, a domestic violence counselor, or under a clinical license
- Lawyers providing legal advice to clients
- Mental health clinicians
- Clergy members providing religious or spiritual advice or comfort
- Lawyers providing legal advice to clients

## Confidential



These resources are designated by Harvard as confidential and do not need to notify a Title IX Resource Coordinator when they learn about potential incidents of sexual harassment or other sexual misconduct. However, they may be required to reveal information that was shared with them in a criminal or other external proceeding. Examples include:

- OSAPR staff when providing services beyond those in their capacity as a sexual assault or domestic violence counselor or under a clinical license
- University Ombuds
- Longwood Ombuds
- Office of BGLTQ Student Life

## Private\*



These resources share information only on a need-to-know basis:

- School or unit Title IX Resource Coordinators
- University Title IX Coordinator
- Associate University Title IX Coordinator

## Responsible Employees\*\*



These resources are employees who protect privacy but must share information with a Title IX Resource Coordinator or the Title IX Office, and otherwise only on a need-to-know basis. Examples include:

- Faculty Deans
- Resident Deans
- Tutors/Proctors
- Faculty
- Instructors
- Teaching Fellows
- Deans
- Administrative and Professional Staff
- Coaches
- Paid Student Employees (only when acting as employees of the University)

\* Staff with specialized training and expertise in addressing issues of sexual harassment and other sexual misconduct, who are positioned to help students, faculty, staff and third parties and who protect privacy and share information only on a need-to-know basis.

\*\*This is not an exhaustive list of Responsible Employees. If you have questions, reach out to your local Title IX Resource Coordinator.