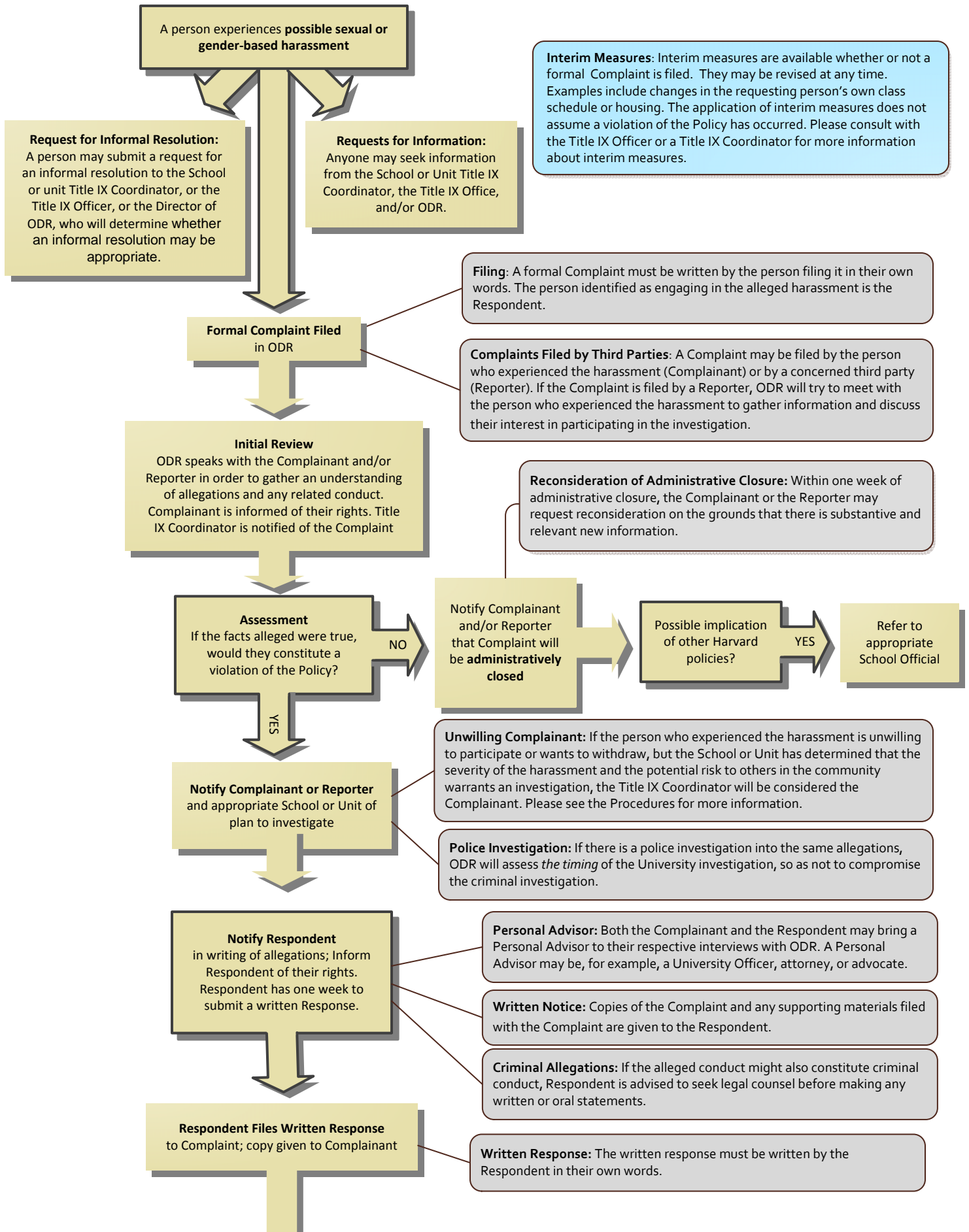
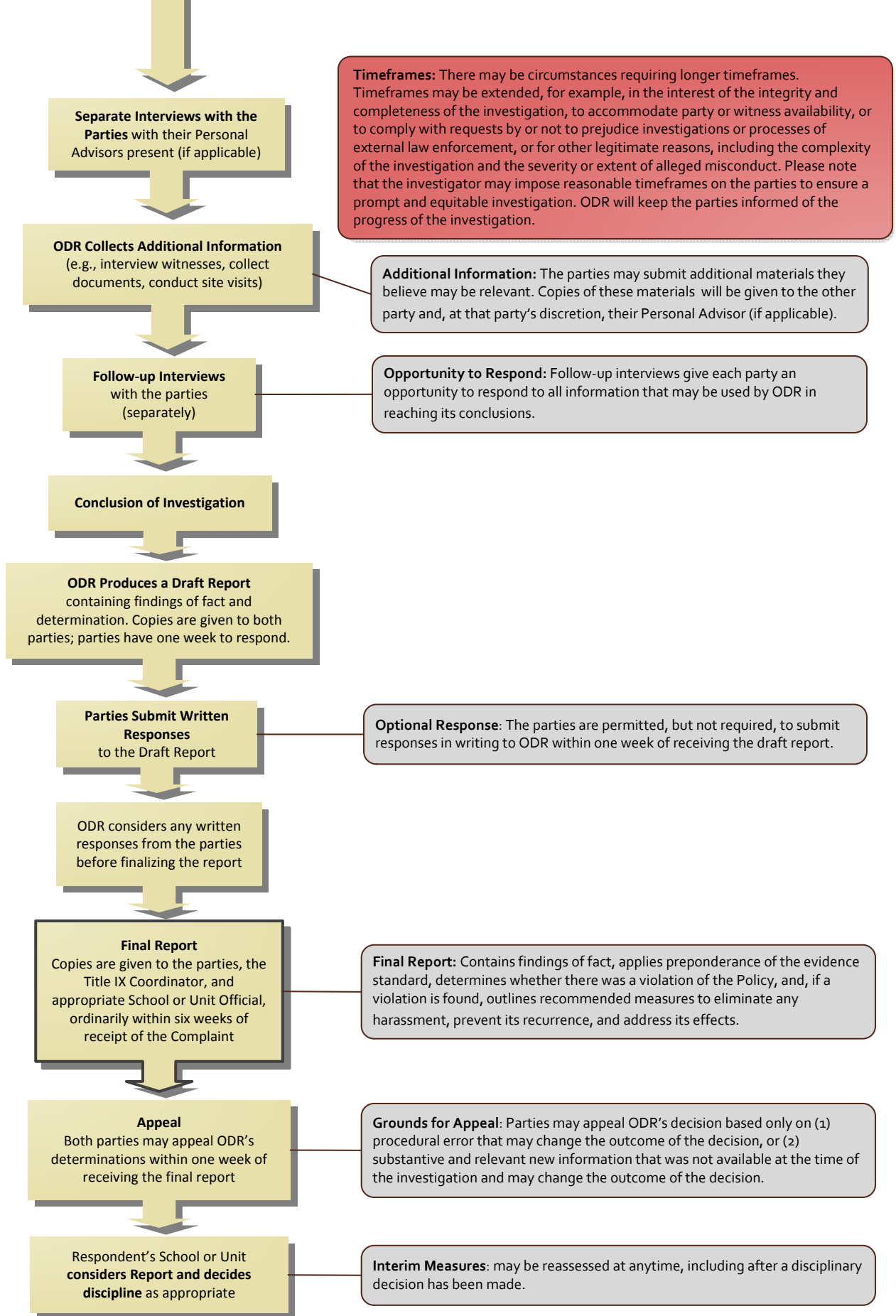


Office for Dispute Resolution: Investigation Process

for alleged violations of the Sexual and Gender-Based Harassment Policy





*The HLS Sexual Harassment Resources and Procedures for Students will apply only when both the complainant and the respondent are HLS students. Otherwise, the University Procedures will apply.

This flow chart is intended as guidance to the steps in the process for handling concerns about harassment. For a complete description of the process, please refer to the [Harvard Sexual and Gender-based Harassment Policy](#) and related [Procedures](#) and accompanying [FAQs](#).